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**AMENDMENT No. 3 PROPOSED TO**

**Committee Sub. for SB NO. 3043**

**By Senator(s) Thames**

1           **AMEND by inserting the following after line 537 and**  
2 **renumbering subsequent sections:**

3           SECTION \*. Section 37-9-17, Mississippi Code of 1972, is  
4 amended as follows:

5           37-9-17. On or before April 1 of each year, the principal of  
6 each school shall recommend to the superintendent of the school  
7 district the licensed employees or noninstructional employees to  
8 be employed for the school involved except those licensed  
9 employees or noninstructional employees who have been previously  
10 employed and who have a contract valid for the ensuing scholastic  
11 year. If such recommendations meet with the approval of the  
12 superintendent, the superintendent shall recommend the employment  
13 of such licensed employees or noninstructional employees to the  
14 school board, and, unless good reason to the contrary exists, the  
15 board shall elect the employees so recommended. If, for any  
16 reason, the school board shall decline to elect any employee so  
17 recommended, additional recommendations for the places to be  
18 filled shall be made by the principal to the superintendent and  
19 then by the superintendent to the school board as provided above.  
20 The school board of any school district shall be authorized to

21 designate a personnel supervisor or another principal employed by  
22 the school district to recommend to the superintendent licensed  
23 employees or noninstructional employees; however, this  
24 authorization shall be restricted to no more than two (2)  
25 positions for each employment period for each school in the school  
26 district. The school board of any school district shall be  
27 authorized to designate a personnel supervisor or another  
28 principal employed by the school district to accept the  
29 recommendations of principals or their designees for licensed  
30 employees or noninstructional employees and to transmit approved  
31 recommendations to the board; however, this authorization shall be  
32 restricted to no more than two (2) positions for each employment  
33 period for each school in the school district.

34 When the licensed employees have been elected as provided in  
35 the preceding paragraph, the superintendent of the district shall  
36 enter into a contract with such persons in the manner provided in  
37 this chapter.

38 If, at the commencement of the scholastic year, any licensed  
39 employee shall present to the superintendent a license of a higher  
40 grade than that specified in such individual's contract, such  
41 individual may, if funds are available from minimum education  
42 program funds of the district, or from district funds, be paid  
43 from such funds the amount to which such higher grade license  
44 would have entitled the individual, had the license been held at  
45 the time the contract was executed.

46 **FURTHER, amend the title by inserting the following after the**  
47 **semicolon on line 24:**

48 TO AMEND SECTION 37-9-17, MISSISSIPPI CODE OF 1972, TO AUTHORIZE

**99\SS04\SB3043A.J \*SS04/SB3043AJ\***

49 THE SCHOOL BOARD OF ANY SCHOOL DISTRICT TO DESIGNATE A PERSONNEL  
50 SUPERVISOR OR ANOTHER PRINCIPAL EMPLOYED BY THE SCHOOL DISTRICT TO  
51 MAKE OR ACCEPT RECOMMENDATIONS FOR THE EMPLOYMENT OF  
52 NONINSTRUCTIONAL EMPLOYEES AND TO TRANSMIT APPROVED  
53 RECOMMENDATIONS TO THE BOARD;